GROWING SOLUTIONS
from the grassroots
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Dear Friends + Colleagues,

Six months ago, as we reflected on the first half of 2022, we shared how author Kathleen Norris once wrote that the root of the Greek word for crisis (κρίσις) was to sift—and that to be in crisis was an opportunity then to sift until only what’s most vital remains.

This year has been a year of sifting through crises for communities around the world—a war that many have called a “fossil fuel war”; the loss of bodily sovereignty for many women across the U.S.; dangerous record-breaking heat waves; devastating droughts and flooding around the world; and more. Yet, as we look back on this year and the work of WEA Leaders around the world who are building resilience in the face of these crises, one thing is clear: We—you, us, everyone together—were made to meet these moments.

Thanks to your championship this year, climate initiatives led by grassroots leaders throughout our global alliance rose to meet every challenge and uncertainty, protecting our earth and building healthy, safe and just communities today and into the future. Together, we are in East Java, Indonesia, Kakamega, Kenya, Los Angeles, CA and beyond. We are ensuring food and health access to those hit hardest by the pandemic and the climate emergency. We are remediating the soil and decolonizing our food systems. We are protecting thousands of acres of forests and sequestering millions of pounds of carbon.

We hope you’ll read on to experience the joy and transformation you have helped make possible. An investment in WEA is not just an investment in one initiative, but in thousands of coordinated women-led efforts mobilizing to sift through the crises—to shake out the devastation, the injustice, the harm—until only those things that are most important to a thriving future remain: Care. Reciprocity. Stewardship. Justice. Life. WEA resources these grassroots, women-led networks, so they have the tools, best practices, mentorship, financial support, and alliances they need to create transformational impact.

In 2023, with you by our side, we can say with full confidence that we were made for this moment. And we are ready to rise.

In partnership,

Amira Diamond, Melinda Kramer and Kahea Pacheco
WEA Co-Directors

P.S. We’d love for you to watch this special video message from the WEA Team, so you can experience the tremendous impact you made possible. And check out our new short animation!
GLOBAL TEAM MESSAGE

2022 Global Team Message

Watch on YouTube
Women's Earth Alliance empowers women's leadership to protect our environment, end the climate crisis, and ensure a just, thriving world.
WHAT WEA DOES

Women-led Climate Solutions Change the World

Watch on YouTube
OUR MODEL

WEA delivers

A THRIVING AND JUST WORLD FOR US ALL

who create

and build up MORE LEADERS

who PROTECT OUR EARTH for WOMEN LEADERS

SKILLS & TOOLS

MENTORSHIP

FUNDING

and a GLOBAL ALLIANCE
OUR PROGRAMMATIC PILLARS

CAPACITY-BUILDING
TRAINING + FUNDING

RESEARCH + ADVOCACY

ALLIANCE-BUILDING

STORYTELLING + EDUCATION
2022 AT-A-GLANCE

12,074 WOMEN LEADERS TRAINED

18 COUNTRIES SERVED

4+ million PEOPLE NOW HAVE ACCESS TO CLEAN WATER, HEALTH + WELLNESS SERVICES, FOOD SECURITY, PROTECTED LANDS + FORESTS, AND MORE.
WHERE WE WORKED IN 2022

NIGERIA
COVID + Climate Program

UGANDA
COVID + Climate Program
Women + Forests Program

KENYA
COVID + Climate Program
Women + Forests Program

SOUTH AFRICA
Women + Rivers Accelerator

INDIA
COVID + Climate Program

INDONESIA
COVID + Climate Program
Women + Forests Program
RuCLER Program

TANZANIA
COVID + Climate Program

GUINEA
Women + Rivers Accelerator

DEMOCRATIC REPUBLIC OF THE CONGO
Women + Rivers Accelerator

UNITED STATES
U. S. Grassroots Accelerator

GUAM + NORTHERN MARIANA ISLANDS
U. S. Grassroots Accelerator

INDIA, BANGLADESH, CAMBODIA, NEPAL, MYANMAR, THAILAND
Women + Rivers Accelerator

MEXICO
COVID + Climate Program

PUERTO RICO
U. S. Grassroots Accelerator
CAPACITY-BUILDING TRAINING + FUNDING

WEA resources women on the frontlines of the climate crisis with technical, advocacy and business training, funding, mentorship, and an alliance of peers working toward systems change.

When crises hit, women's networks are key to providing both relief and resilience for the future. Yet these grassroots networks are historically difficult for funders to identify and fund efficiently. Therefore, they remain siloed from each other and cut off from the resources they need to scale. Through WEA's robust network infrastructure, grassroots groups receive holistic training and funding quickly and effectively.
COVID + CLIMATE RELIEF AND RESILIENCE PROGRAM

Our COVID + Climate Relief and Resilience Program ensures long-term food, water, and health solutions through training and resourcing networks of women-led organizations.

In 2022, WEA provided emergency relief and long-term resilience training for grassroots women leaders from communities severely impacted by the compounding effects of the pandemic and climate crises. Women leaders and their communities in India, Indonesia, Kenya, Mexico, Nigeria, Tanzania, and Uganda accessed sustainable sources of healthy food and safe water, sanitation, and hygiene; built their capacity to launch and operate green microenterprises; and accessed critical community infrastructure, like food clinics, shelters, food distribution centers, water stations and more.
LOCATION

India, Indonesia, Kenya, Mexico, Nigeria, Tanzania, and Uganda

KEY SOLUTIONS

- Generate women's livelihood opportunities through green micro-enterprise development
- Protect women's health + safety by increasing community access to vaccinations, health and wellness services, and food security
- Ensure long-term food security through food gardens, tree nurseries, and agroforestry

OUR IMPACT

- 11,333 women received training

11,333 women

Receives Training

AND WE MOBILIZED

$397,200

in seed grants

TO SUPPORT PARTICIPANTS

TO SCALE THEIR INITIATIVES

TOGETHER, WE ENSURED

20,221 people

had access to vaccines, health and wellness services, and food security

WHICH POSITIVELY IMPACTS

1.3+ million people

in these regions

728,256

were women and girls.

TRAINING PARTICIPANTS

- 4,846 food gardens established
- 1,155 climate-smart eco-enterprises launched
- 55,885 trees planted

As part of the 2022 COVID + Climate Relief and Resilience Program, WEA Indonesia launched a regenerative forest project, *Hutan Komunal* (Communal Forest) in collaboration with WEA Indonesia Accelerator Alumni Aniek Puspawardani and Nedhy Priscila Neonbeni.

Each leader has secured land for conservation and demonstration plots. Under Aniek’s and Nedhy’s leadership, these communal forests are being grown and managed collectively by local communities, and will serve the dual purpose of protecting existing land from destruction and securing communities’ access to sustainably managed forest resources.

This initiative is designed to build the long-term resilience of the villages and ecosystems.
In some of the most critical carbon sinks and threatened forest ecosystems on Earth, WEA builds the capacity of grassroots women who are leading vital forest restoration, protection, and sustainable management initiatives. We partner with women leaders to engage their communities in forest ecosystem restoration and establish forest-friendly livelihoods.

This year, WEA Leaders launched Indigenous tree nurseries, established tree planting and maintenance initiatives, and promoted agroforestry with Indigenous trees and climate-resilient crops.

WEA Leaders also protected and managed forests by sustainably harvesting forest stands for firewood, hosting community trainings to ensure the transition to forest-friendly economies, and conducting widespread outreach and education on forest protection.
LOCATION
Indonesia, Kenya, and Uganda

KEY SOLUTIONS
Protect the critical forest ecosystems of Northern Uganda, Kenya’s last tropical rainforest, and Indonesia’s mangroves.

Enable alternate, forest-friendly income generation and food security for forest-dependent communities.

Fund and support forest patrolling, native tree nursery expansion and forest monitoring.

Support women-led groups to secure land for forest restoration and stewardship.

OUR IMPACT

690 women received training

$143,200 in seed grants to support participants to scale their initiatives

Training Participants

49,301 trees grew

28 native tree nurseries launched

338,163 people positively impacted

AND TOGETHER, WE:

66 hectares restored

15 hectares protected

165,000 tons CO₂ which will sequester

OF ATMOSPHERIC CARBON IN THEIR LIFETIME

OF ECOSYSTEMS & FOOD FORESTS

OF MANGROVE HABITAT

KEY SOLUTIONS

LOCATION

OUR IMPACT

TRAINING PARTICIPANTS

AND TOGETHER, WE:

RESTORED

PROTECTED

WHICH WILL SEQUESTER

OF ATMOSPHERIC CARBON IN THEIR LIFETIME

OF ECOSYSTEMS & FOOD FORESTS

OF MANGROVE HABITAT

66 HECTARES

15 HECTARES

165,000 TONS CO₂

338,163 PEOPLE

28 NATIVE TREE NURSERIES

690 WOMEN

$143,200 IN SEED FUNDS

IN THESE REGIONS

IN THESE REGIONS

IN THEIR LIFETIME

IN THEIR LIFETIME
When COVID-19 hit Kakamega, Kenya, most people Fatuma Erima knew lost their jobs, children missed school, and many families struggled. So Fatuma was eager to join a WEA training and learn how to leverage her skills to help her community.

Through WEA’s hands-on skill building, networking, mentorship and funding, Fatuma launched a tree nursery and tree planting initiative and trained other women to do the same. She has now trained 520+ people to grow and sell tree saplings, grow trees, and make and sell clean cookstoves and briquettes.

Since launching her eco-enterprise, Fatuma has seen significant change in her community—reduced deforestation, increased household financial wellbeing, less gender-based violence, more women’s leadership, and improved family health and wellbeing. Personally, Fatuma now receives support and respect in her family and community and has even bigger dreams for the future.
Informed by a strong network of partner organizations from throughout the country, the U.S. Grassroots Accelerator for Women Environmental Leaders generates measurable and sustained improvements to our environment, economies, and communities by catalyzing and connecting women-led, grassroots solutions.

From reforesting land in Cabo Rojo, Puerto Rico; to teaching indigenous youth how to steward their oceans in Guam and the Mariana Islands; to protecting sacred sites in the Iss’Awe Territories of the Pit River Nation in California; to protecting bayous and wetlands in Texas—the leaders in our 2022 cohort are drawing from their lived experiences and devoted activism to create intersectional, long-lasting and just solutions for our communities.
Protect Indigenous sacred sites and advocate for tribal rights to safe water, air, and land.

Challenge toxic chemical pollution and extractive industries.

Decolonize food systems and preserve Indigenous seeds.

Build movement infrastructure within diverse women-led climate justice efforts so intersectional solutions can scale, replicate and reach a national platform.

LOCATION

24 U.S. States, Puerto Rico, Guam, and the Northern Mariana Islands

KEY SOLUTIONS

Our Impact

28 women accelerated their environmental & climate solutions which positively impacts 1.2+ million people across the U.S., U.S. territories and Pacific.

Wraparound support for leaders included:

65 hrs of 1-on-1 mentorship

$195,000 in Accelerator grants to support participants to scale their initiatives.
We are not protecting nature. We are nature. We are nature protecting itself as human beings.

CASEY CAMP-HORINEK (PONCA NATION) 2022 U.S. GRASSROOTS ACCELERATOR LEADER
The Women + Rivers Accelerator, a partnership with International Rivers, strengthens the critical efforts of women river defenders who are protecting free-flowing rivers and the lands, forests and territories they sustain.

This program recognizes the fundamental role women play in protecting and stewarding freshwater resources and spurs collective action to challenge the deep-rooted, gender inequities that women face.

With 10 nations represented from the Congo to Nepal, 50 rivers are currently under protection with the help of 23 women environmental leaders who completed our training intensive.
LOCATION

Bangladesh, Cambodia, Democratic Republic of the Congo, Guinea, India, Kenya, Myanmar, Nepal, South Africa, and Thailand

KEY SOLUTIONS

Bolster women’s environmental leadership and engagement nationally and internationally by strengthening access to networks, spheres of influence, information, and resources.

Grow public awareness and attention around key water and river protection campaigns.

Utilize International Rivers' Transforming Power gender guide to strengthen gender-responsive campaigning.

OUR IMPACT

23 women accelerated their water & river protection campaigns

$115,000 in seed grants and WEA mobilized to support their critical work

Protecting 50 rivers worldwide

Which positively impacts 1 million people across 10 nations who rely on healthy rivers
"Our work is an uphill battle every day and every hour. To see that all of us have similar journeys makes me feel stronger, inspires me to do more, and that is the strength that I am drawing from these collaborations."

NIRMILA GOWDA (INDIA)
2022 WOMEN + RIVERS ACCELERATOR LEADER
RURAL CLIMATE + ECONOMIC RESILIENCE ACCELERATOR PROGRAM (RuCLER)

In Indonesia, WEA and Pratisara Bumi Foundation are generating economic prosperity, climate protection, economies that incentivize forest protection, and healthy, safe, and equitable communities. The RuCLER Accelerator Program responds to the devastating economic impacts women leaders and their communities continue to face in the wake of COVID-19.

This 2-year program works in 11 rural areas in Indonesia to revive and accelerate eco-enterprises, introduce nature-based solutions, stimulate the local economy, and empower the work of women entrepreneurs. Through uplifting community-centered business models, this program forwards collaboration and intergenerational knowledge exchange.
**LOCATION**

5 provinces across Indonesia — Bali, East Nusa Tenggara, Lampung, North Sumatra, and South Kalimantan

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**KEY SOLUTIONS**

Strengthen women-led eco-enterprises by providing practical training in business operations such as finance, product improvement, and marketing.

Revive rural areas by accelerating the growth of green and sustainable business.

Build climate resilience by uplifting traditional ecological knowledge and strengthening cooperative business models.

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**OUR IMPACT**

12 women-led eco-enterprises are strengthening their businesses and supporting 531 local artisans to improve production standards and access better markets.
As part of the 2022 G20 Summit in Bali, Indonesia, Women’s Earth Alliance collaborated with Pratisara Bumi Foundation and Earthly Economic Coalition (Koalisi Ekonomi Membumi) to showcase two of the community-led enterprises—Balini Organic and Samaren—participating in WEA and Pratisara Bumi Foundation’s RuCLER program.

Throughout the Summit, Balini Organic—a social enterprise led by WEA Leader Auditya "Tya" Sari—and Samaren, led by WEA Leader Raihal Fajri, showcased their locally made, sustainable products and shared how women-led enterprises serve as an example of growing a resilient economy from the ground up.
RESEARCH + ADVOCACY

Bringing forth 17 years of working at the intersection of gender, environmental/climate, economic and social justice, WEA engages in strategic research and advocacy opportunities to shed light on critical and emerging issues within the gender and climate movements.

While our research and advocacy campaigns build our collective knowledge base and the power of grassroots women’s environmental solutions, our reports and toolkits create access to the strategies, tools and policies that people can use to protect their water, food, land, and traditions.

This year, WEA was honored to amplify women's environmental leadership on the world stage.
CENTERING WOMEN’S ENVIRONMENTAL LEADERSHIP ON THE WORLD STAGE

UN WOMEN CSW66 PARALLEL EVENT

WEA and Vital Voices Global Partnerships launched our Climate and Gender Action Toolkit at UN Women's CSW66. Alongside partners from Daughters for Earth and EmpoderaClima, we dove into the urgent need to sustain intersectional, intergenerational, feminist movements for climate justice, and shared our resource to support people in designing their personal commitments for climate action. [WATCH HERE.]

WEF PANEL ON SCALING UP FOREST PROTECTION

WEA joins the World Economic Forum’s 1T.org for a dialogue on efforts to reach COP26’s goal to end deforestation by 2030. WEA’s Women + Forests Program serves as a model for centering the leadership, expertise and needs of Indigenous communities—particularly Indigenous women—who have successfully and sustainably stewarded our world’s forests for generations. [WATCH HERE.]

BIONEERS

WEA joins Daughters for Earth, Polluter’s Out, and Bioneers for a powerful discussion on the impact and importance of women’s involvement in the climate crisis. WEA Co-Director Kahea Pacheco shared her experiences working alongside global women leaders, the struggles women leaders face within transformative movements, and the need to search for new models of equitable, feminist and just leadership. [WATCH HERE.]
WEF’S ANNUAL MEETING IN DAVOS

In May, WEA Co-Director Kahea Pacheco attended the World Economic Forum’s Annual Meeting in Davos, Switzerland. There, she underscored the importance of the WEA model—partnering with women leaders at the helm of proven grassroots climate solutions. She spoke on how corporations can engage in solutions for the earth; creating impact through the power of people; and addressing eco-anxiety and climate doomism.

"WOMEN DECLARE EMERGENCY AND RAISE CLIMATE AMBITION" AHEAD OF COP27

WEA joined a special, women-led dialogue on Ocean Loss & Damage as part of the "Women Declare a Climate Emergency" Summit in November 2022. This panel was hosted in partnership with She Changes Climate, Oceanic Global, Biorock Indonesia and the Tonga Voyaging Society to raise climate ambition and gender equity issues in the Pacific ahead of COP27. WATCH HERE.

COP27

WEA East Africa Regional Director Rose Wamalwa and WEA Leader Comfort Hajra Mukasa attended COP27 in Egypt to advocate for grassroots women’s leadership in this high profile climate conference. They participated in the African Women’s Forum, liaised with Cabinet Minister for Environment in Kenya, and attended key sessions including a panel by The Nature Conservancy where they discussed the importance of water funds for grassroots communities.
Olanike Olugboji Chosen as Ambassador for the World Trade Congress on Gender

Longtime WEA Nigeria Program Lead, Olanike Olugboji, and Founder of WISE Nigeria was one of five global gender equality advocates appointed as an ambassador of the first-ever World Trade Congress on Gender, taking place in December 2022. Olanike shared grassroots perspectives on women’s economic empowerment with researchers, experts and WTO members, and provided recommendations on how to drive work on trade and gender forward.

Farwiza Farhan Named to TIME100 Next List

WEA Indonesia Program Lead Facilitator and WEA Leadership Board Member Farwiza Farhan was recognized on the 2022 TIME100 Next list. Farwiza and her team at HakA are doing the critical work of protecting the Leuser Ecosystem—one of the great lungs of the world and the last place on Earth where iconic species such as tigers, orangutans, elephants, and rhinoceros still coexist in the wild.
ALLIANCE-BUILDING

WEA was founded in 2006 by a circle of 30 grassroots women leaders from 26 countries who came together to create a framework for transforming the world. These leaders identified that, for too long, grassroots women have worked in isolation, cut off from one another and the support systems necessary to build a sustainable and just movement.

Since that first meeting, building a power base of connection and action has been a core commitment of our work.

Our Alliance-Building work brings WEA Leaders and our communities together virtually and in person for topical learning, relationship-building and mutual aid.
GATHERING IN-PERSON AND OVER DISTANCES IN 2022

One of our touchstones here at WEA is the phrase, "Each time we gather, the world changes."

The pandemic made that difficult. And while our Alliance found ways to make the most of virtual gatherings in 2020/2021, we were thrilled to be able to reunite in person in 2022.

Yet those years of Zoom calls taught us something: even seasons of staying home can become opportunities for expansion. We saw our community grow exponentially in the last 2 years, and so while we started stepping out into the world again this year, we’re also continuing the drumbeat of virtual events that bridge learning and connection across the globe.
GLOBAL ALUMNI CIRCLE

The WEA Global Alumni Circle is our series of virtual gatherings that equip WEA alumni from over 16 years of our global programming with ongoing skill-building, deep relationship-building, access to funding and visibility opportunities, and more.

In 2022, WEA hosted 6 bi-monthly sessions on topics ranging from movement-building, to grassroots fundraising, impact presentation and communication, and reforestation.

TEPI TALKS

A 12-part virtual series that brings together WEA Leaders from across Indonesia who share unique experiences, systemic challenges and opportunities. During these workshops, leaders share and gain new technical skills, create a stronger network with other grassroots women leaders within their region, deepen their capacity, and grow their impact.

AFFILIATIONS

1t.org / World Economic Forum
Bay Area Climate Health Professionals
Daughters for Earth
Feminist Green New Deal
Global Alliance for Climate Smart Agriculture
Incubation Network
IxSA
One Earth Marketplace
Oxfam Sisters on the Planet
SHE Changes Climate
Solving the climate crisis is going to take all of us. It will require us to recognize our collective responsibility, roll up our sleeves and be *moved to action*—for ourselves, one another and the Earth.

And that starts with a story. WEA illuminates the work of grassroots women leaders who are stepping boldly forward to protect our communities and the Earth. Through storytelling, we inspire a growing audience to take action in their own communities through local events, educational programs, online channels, and exchange trips. Then we equip them with the blueprints to do so through our World WEAver Program—an online and in-person series of public learning and knowledge-sharing opportunities where WEA Leaders showcase practical solutions that everyone can enact in their own homes and communities, raise awareness about key issues, and direct a broad audience towards ways they can take action locally and globally.
POWHER UP: WOMEN-LED CLEAN ENERGY SOLUTIONS TO POWER OUR WORLD

WEA Leader Brady Seals of the Rocky Mountain Institute (RMI) in Colorado and WEA Nigeria Program Lead Olanike Olugboji of WISE in Kaduna, Nigeria lead a discussion on the impacts of air pollution in our homes and communities, and the innovative solutions arising from the grassroots (one that could involve transitioning away from using a gas stove in your home!). [WATCH HERE.]

HEALING WASTE-FILLED LANDS WITH GRASSROOTS SOLUTIONS

An inspiring DIY workshop where WEA Leaders Michelle Vaocolo of the Micronesia Climate Alliance and Webri Veliana—an award-winning advocate from Indonesia’s Green Wave organization—share innovative strategies for reducing our plastic and waste, and building a sustainable circular economy. [WATCH HERE.]

U.S. GRASSROOTS ACCELERATOR COMMUNITY EVENT

A special gathering where community members can hear directly from the 28 inspiring grassroots women leaders from WEA’s 2022 U.S. Grassroots Accelerator, who share their environmental project that they are accelerating through this program. This is an opportunity to learn about women-led climate and environmental justice efforts nationwide, and discover ways to support. [WATCH HERE.]
In this inspiring week-long lineup of events, 8 leaders from WEA share their wisdom, passion and critical grassroots solutions. The series focuses on our CARE Framework—caring for ourselves so that we can care for the earth.

“When I first started turning [my attention] towards my own wellness...I called back my Indigenous values and principles to remind myself that our movements don’t need martyrs—we need sustainability.” — WEA Leader Ruth Łchavaya K’isen Miller
The Climate and Gender Action Toolkit
Leadership for a Thriving and Equitable Future

A Guide for Orienting Towards Climate and Gender Justice
POWERED BY WOMEN’S EARTH ALLIANCE & VITAL VOICES

CLIMATE & GENDER ACTION TOOLKIT WITH VITAL VOICES

Through this powerful toolkit, launched at the 2022 UN Women’s CSW66, Women’s Earth Alliance and Vital Voices Global Partnership guide and inspire leaders—in any and every sector—to join this critical movement by centering their own leadership practices in climate and gender action. Orienting ourselves and our organizations toward climate and gender action is the key to our success and what the urgency of this moment calls for.

CORPORATE VOLUNTEERISM WITH VERIZON

WEA is a Verizon Social Innovation Partner, supporting Verizon to reach their goal of inspiring thousands of employees to volunteer and address climate change. Going on our 5th year, WEA has designed dozens of events in partnership with Verizon to engage employees on critical issues from Indigenous seed saving, biodynamic farming, and volunteers sharing their expertise with women environmental entrepreneurs. In 2022, 487 Verizon employees volunteered with WEA, accumulating over 1,624 volunteer hours.
NOTEWORTHY MEDIA + PUBLICATIONS

- The Atlantic Re:Think features WEA and WWANC’s Women + Forests Program, Senior Program Director Arielle Moinester, and WEA Leader Fatuma Erima’s powerful work to restore and protect the last tropical rainforest in Kenya.
- WEA Co-Director Kahea Pacheco speaks to the World Economic Forum about:
  - 4 climate topics we should be talking about
  - What’s needed for climate action ahead of COP27
  - Insights on how women can thrive despite the gender gap
- WEA identifies "5 principles for partnering with communities on forest restoration" with the World Economic Forum.
- WEA Co-Founder/Co-Director Melinda Kramer featured in "COOL: Women Leaders Reversing Global Warming" by award-winning photographer, author, and longtime WEA champion Paola Gianturco and her then-12-year-old granddaughter Avery Sangster.
- WEA featured in NYT Bestseller, "Regeneration: Ending the Climate Crisis in One Generation" by Leadership Board Member Paul Hawken.
- Atmos digs into how Nalleli Cobo-Uriarte’s (WEA U.S. Accelerator) leadership is bringing about a cleaner, safer future for L.A. youth.
- Crystal Cavalier-Keck (Occaneechi Band of the Saponi Nation) (WEA U.S. Accelerator) and other frontline activists set a landmark environmental precedent in Virginia, recognizing the disproportionate impact of pollution on Black, Indigenous, and low-income communities.

READ MORE NEWS IN OUR PRESS CENTER.
WE REACHED 1.1M PEOPLE OVER FACEBOOK (A 142.4% INCREASE)

OUR MAILING LIST GREW BY 23.13%!

45K PEOPLE VISITED OUR WEBSITE (ABOUT 118 PEOPLE PER DAY)

WEA’s followers increased by 139% in 2022—going from 12,123 to 29,013 followers.

Our content was viewed more than 3,652,200 times in the last year.

We reached 1,132,580 people over Instagram this year—that’s an increase of 155.6%!
THE WEA TEAM

WEA has a distributed network model whereby regional programs are guided by longtime WEA Alliance Leaders who draw from their lived experiences and dedicated activism to shape WEA’s regional priorities. Where possible, WEA Alliance Leaders collaborate across regions to create long-lasting impact, bridge strategies, and reciprocate learning and support.

WEA’s leadership model is largely decentralized with a small U.S.-based team that coordinates communications, operations, fundraising, and programmatic direction. Since its founding, WEA has practiced and iterated a shared leadership structure, whereby authority, responsibility, and accountability are distributed across our organization, unleashing unique creativity and diversity of approaches.

We give thanks to all the members of our team—both current and past—whose vision, tenacity, and brilliance are part of our very DNA.
MEET THE TEAM

BONDITA ACHARYA
North India Program Lead

AMIRA DIAMOND
Co-Founder, Co-Director

MEGHAN MATHEW
Operations Manager

KAHEA PACHECO
Co-Director

SANIY AMALIA
Indonesia Program Manager

MARIA AGUSTIN
Indonesia Partnership Liaison

MELINDA KRAMER
Co-Founder, Co-Director

ARIOLE MOINESTER
Senior Program Director

JEN PALMER
Executive Assistant

IRMA SITOMPUL
Southeast Asia Regional Director

ANNESHA CHOWDHURY
Global Program Manager

KIYA LEAKE
North America & Pacific Program Manager

OLANIKE OLUGBOJI
Nigeria Program Lead

DANIELA PEREZ
North America & Pacific Program Director

IRMA SITOMPI
Southeast Asia Regional Director

ROSE WAMALWA
East Africa Regional Director

WE WORKED FROM 61 DIFFERENT PLACES IN 2022

... SENT 51,848 SLACK MESSAGES TO ONE ANOTHER

AND HELD 46 VIRTUAL WELLNESS TEAM CHECK-INS TO STAY CONNECTED
WEA's model is deeply rooted in partnership. In 2022, we were honored to implement innovative and impactful programs alongside these organizations:
2022 FUNDING PARTNERS
The impact shared in this report was only possible because of our vibrant community of champions whose drumbeat of support allows us to be responsive, visionary and bold.

Thanks to each and every one of you who contributed to WEA's growth in 2022.

Together, #WeAreMadeForThis.

Learn more about our work and how to join us in 2023:

WOMENSEARTHALLIANCE.ORG | INFO@WOMENSEARTHALLIANCE.ORG