Programs & Systems Internship

Who We Are:

WEA equips women with the skills and tools they need to protect our earth and strengthen communities from the inside out. We work with local leaders who build up other leaders. Our partners are saving indigenous seeds, planting native trees, selling solar cookers, launching sustainable farms, providing safe water, building composting toilets, protecting land rights, and preserving traditional knowledge in some of the most threatened places on earth.

The Internship:
The purpose of this educational internship is for interns to learn about global climate crisis and environmental justice issues, and the different types of grassroots solutions arising from women’s leadership.

❖ Interns learn about intersectional environmental justice issues and solutions, especially in the grassroots context.
❖ Interns learn about the ongoing design process of a grassroots program and support the process through research, program leader support, and website edits.
❖ Interns will get experience in nonprofit systems management & programs management by helping to reinforce and create structure for all the data that we process during our program season
❖ Interns will be able to get a sense of what curriculum planning looks like and how to map out each step in the process
❖ They will learn about emergent action for leaders and how to strategize around supporting on the ground work.
❖ Interns will support us in transitioning over some of our systems with the goal of making tracking more efficient.
Interns will learn about video production and editing as it pertains to building program curriculum.

Skills You Will Gain:

Specific skills gained include:

- Project management skills
- Systems management skills
- Program design & implementation
- Graphic design using Canva
- Program Management in Airtable
- Community Building
- Event Planning
- Communication Management

Who You Are:

- Your attention to detail is out of this world.
- You’re comfortable with computers and all the usual programs or are willing to learn new skills.
- You’re independent and love to take initiative.
- You’re a multi-tasking, deadline-driven aficionado.
- You have a fierce commitment to supporting the women who support the earth.
- Have a passion for learning how to support and uplift leaders as a resource and a partner

Commitment:

This internship is expected to last 4 months. The Programs & Systems Design Intern must be available at least 10-15 hours a week. Due to COVID-19, all our internships are remote for the foreseeable future.
Compensation:

Interns receive a $1,000 stipend. This is a unique opportunity to be part of and grow with a small women-led organization with a large, global impact. We are also happy to work with interns hoping to receive academic credit for their time with us, though you do not have to be a student to apply.

To Apply:

To apply, please submit your resume, and a cover letter detailing your relevant skills, passion and interest to internships@womensearthalliance.org. Be sure to include the name of the internship you are applying for, as well as your availability.

WEA welcomes interns from diverse gender, educational, socio-economic, racial and cultural backgrounds.