



## Global Programs Internship

### Who We Are:

WEA equips women with the skills and tools they need to protect our earth and strengthen communities from the inside out. We work with local leaders who build up other leaders. Our partners are saving indigenous seeds, planting native trees, selling solar cookers, launching sustainable farms, providing safe water, building composting toilets, protecting land rights, and preserving traditional knowledge in some of the most threatened places on earth.

### The Internship:

The purpose of this educational internship is for Intern to learn about global climate crisis and environmental justice issues, and the different types of grassroots solutions arising from women's leadership.

- ❖ Interns learn about global WEA grassroots program in Kenya, Nigeria, Uganda, Tanzania, India and Indonesia.
- ❖ Interns provide support with global program management, learn about monitoring & evaluation and impact measurement.
- ❖ Interns learn about digital tools/platforms that are used to track global programs progress, evaluation and reporting and support grassroots leaders to get onboarded onto some of these platforms.
- ❖ Interns learn about how WEA global programming can grow and support with co-building documents that help raise funding for programmatic needs.
- ❖ Interns conduct research on relevant topics related to gender justice, environmental/climate justice, racial justice, economic justice, support tracking developments in these areas globally, and assist with data management of

programs.

- ❖ Interns learn how to develop communications materials, including newsletters, blog posts, social media.

## Skills You Will Gain:

Interns will learn about overall nonprofit management and different aspects of program management- planning, execution, impact tracking, monitoring and evaluation.

Specific skills gained include:

- ❖ Survey design
- ❖ Tools for program impact tracking Mentoring/ coaching leaders
  
- ❖ Research, writing and presentation skills
- ❖ Interview and surveying skills
- ❖ Data management and analysis skills

## Commitment:

This internship is expected to last at least 4 months – though we love it when awesome people want to stay and be awesome for longer, so let us know if you're available for a longer opportunity. Interns must be available at least 16 hours a week. All our internships are remote for the foreseeable future.

## Compensation:

Interns receive a \$1,000 stipend for 4 months. This is a unique opportunity to be part of and grow with a small women-led organization with a large, global impact. We are also happy to work with interns hoping to receive academic credit for their time with us, though you do not have to be a student to apply.

## To Apply:

To apply, please go to Join our Team on our website

[\[https://womensearthalliance.org/about-us/join-our-team/\]](https://womensearthalliance.org/about-us/join-our-team/) to submit your application.

WEA welcomes interns from diverse gender, educational, socio-economic, racial and cultural backgrounds.