**Global Programs Internship**

**Who We Are:**

Women’s Earth Alliance (WEA) is a global organization on a mission to empower women’s leadership to protect our environment, end the climate crisis, and ensure a just, thriving world. We are dedicated to fortifying and dispersing grassroots solutions generated from the heart of communities — where people are grappling with our gravest challenges and drawing blueprints for a thriving future. Since 2006, WEA has trained and funded more than 53,000 women leading environmental initiatives in 31 countries, who have reached 24+ million people with life-saving climate solutions.

Through partnerships with locally-led Program Lead organizations, WEA co-designs impactful Accelerators and trainings tailored to regional and sector-specific needs. These programs offer cohorts of women leaders capacity-building, seed funding, and mentorship, helping them catalyze their solutions and share knowledge across regions. WEA’s programs focus on key areas, including: Regenerative Agriculture and Food Systems; Conservation and Ecosystem Stewardship; Sustainable Livelihoods; Clean Energy Access and Advocacy; Health and Wellbeing; and Indigenous Knowledge.

**The Internship:**

The purpose of this educational internship is for Global Programs Interns to learn about the global climate crisis and environmental justice issues, and the different types of grassroots solutions arising from women's leadership, as well as overall nonprofit program design and management.

The Global Program Intern will:

* Learn about intersectional environmental justice and international development, especially in the grassroots context, by **conducting research** on gender, climate, and economic issues to inform programming and fundraising
* Learn how grassroots women-centered environmental programs are designed by supporting the team in **co-creating training curricula, modules, and materials**
* Learn how to conduct **Monitoring, Evaluation & Learning (MEL)** of global environmental and community development programs by assisting with: digital data collection tools, data analysis and synthesis for various audiences, and database management
* Learn how to accurately **document and communicate programmatic work**, as well as how to leverage programmatic impact for **funding proposals**.

**Skills You Will Gain:**

Interns will broaden and/or gain skills in nonprofit program design and management:

* **MEL Technical Skills:** Survey design, data management (Airtable, Google Sheets), and analysis principles
* **Instructional Design:** Creating educational curricula and training materials.
* **Program Management:** Foundational knowledge in project planning, execution, monitoring, and evaluation.
* **Visual Communication:** Crafting effective impact reports, presentations (Canva), and decks.
* **Professional Skills:** Research, writing, and project management in a multicultural, remote environment.

**The Ideal Intern:**

* Has a strong interest in gender, climate, and environmental justice.
* Is meticulous, organized, and has an analytical mindset.
* Has strong writing and verbal communication skills.
* Is proactive and able to work independently in a remote environment.
* Is comfortable navigating digital platforms like Google Drive, and Zoom.

**Commitment:**

This internship is expected to last at least 4 months—though we love it when awesome people want to stay and be awesome for longer, so let us know if you’re available for a longer opportunity. Interns must be available at least 16 hours a week.

All our internships are remote.

**Compensation:**

Interns receive a $2,000 stipend for 4 months. This is a unique opportunity to be part of and grow with a small women-led organization with a large, global impact. We are also happy to work with interns hoping to receive academic credit for their time with us.

**To Apply:**

To apply, please go to Join our Team on our website [https://womensearthalliance.org/about-us/join-our-team/] to submit your application. WEA welcomes interns from diverse gender, educational, socio-economic, racial and cultural backgrounds.

*Women’s Earth Alliance is a fiscal sponsored project of Earth Island Institute.*